

HERMISTON HIGH SCHOOL

Title: Head Boys Basketball Coach

Hermiston School District is seeking qualified applicants for the position of Head Boys Basketball Coach at Hermiston High School. This position is an excellent opportunity for an exceptional coach who has demonstrated the abilities, skills, and knowledge to lead a quality basketball program.

Licensed (teaching) and Non-Licensed positions are available for the 2023-2024 school year.

Required Qualifications:

- Successful head/assistant basketball coaching experience
- Must possess a current working knowledge of the fundamentals and rules of basketball

Preferred Qualifications:

- Must demonstrate professional growth and development
- Must demonstrate an understanding of training related to the sport of basketball
- Must have an understanding and ability to work with and develop a program from youth through high school

Personal Traits:

- Has a positive attitude and is an inspiring and enthusiastic leader
- Is a team player dedicated to excellence in all phases of the educational program
- Has the ability to plan effectively and is well organized
- Has the ability to communicate effectively
- Has a caring attitude and sensitivity toward people
- Has time and willingness to work with youth and community program

About the School:

Hermiston High School educates a growing population, serving ~1600 students grades 9-12, with over 140 dedicated teachers and support staff members. The principal is supported by three assistant principals, an athletic director, and a dean of students.



The largest high school in all of Eastern Oregon, Hermiston provides a robust offering of content courses as well as a variety of elective curriculums that are tied to regional college degrees, certificates, and programs. Annually, over 5000 college credits are earned across six recognized Programs of Study through partnerships with various community colleges and institutions of higher education, instructed on campus by qualified HHS staff.

Performance across the disciplines has been strong, where Hermiston High School students perform at or above the state average and consistently outperform schools of similar constitution. An extremely low drop-out rate, one of the highest completion rates in the state, and a culture towards "Destination College" has been well established where nearly 60% of high school graduates attend 2 and 4 year institutions following graduation.

The newer, ~300,000 square foot campus, is exceptionally well-maintained and boasts some 70 classrooms, 9 computer labs, media center, student fitness complex, comprehensive CTE and fine arts facilities, an on-site alternative school, and a robust online learning program. A new \$5.0M sports facility recently lauded as "The Best Prep Stadium in Oregon (OregonLive, 2014)," provides a state-of-the-art collegiate-level track and field complex and all-weather football and soccer surface.

Hermiston High School utilizes a semester schedule and modified block system that provides a combination of 50 minute and 90 minute classes during each week. Students are offered 4 different diploma completion options, with the alternative high



school offering a GED preparation track as well. A diverse student body, a strength of the community and the school, Hermiston High School is comprised primarily of students who are considered Caucasian (55%) with the largest minority being of Hispanic decent (40%).

State-recognized co-curricular organizations such as FFA, FCCLA, DECA, and Robotics boast large numbers of students and incredible community support. Likewise, club activities in such areas as Spanish, science, Key Club, outdoor, knowledge bowl, rodeo, and National Honor Society are just a few of the additional offerings students participate in.

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About the District:

The Hermiston School District is the largest district in eastern Oregon, exceeding 5,600 students in grades kindergarten through 12, with the mission of serving the needs of all children with rigorous program choices, high expectations, mutual respect, and excellence. The school district includes a 9-12 senior high school, two 6-8 middle schools, six K-5 elementary schools, and a robust online learning program option for students and families.

Support for the school district has been strong from the community. In 2019 voters approved an \$82.7 million building project, which includes replacement of Rocky Heights Elementary (opened fall 2022), construction of an additional elementary school, Loma Vista (opened fall 2022), and a multi-classroom annex of the high school (opening fall 2023), along with various district-wide renovations. The voters also approved a \$69.9 million bond in 2008. which served to replace Armand Larive Middle School, West Park Elementary, and Sunset Elementary schools.

The District employs over 630 full time staff that includes approximately 365 teachers and over 265 classified, support, and supervisory personnel, making it one of the largest employers in the city of Hermiston. A nationally-recognized community that embraces its diversity, the district serves some 28,000 residents, where one-third of the population is Hispanic.

The school district prides itself on the academic achievement of its students, successful athletic programs, nationally-recognized club and activity organizations, and its exhaustive list of academic and elective opportunities available to students. The District's partnership with community organizations has been central to its continued success, highlighted by support groups who have provided nearly a half a million dollars to assist students and programs through such venues as the Hermiston Sports Booster Club, Hermiston Education Foundation, Band Boosters, FFA Alumni, and the community sponsorship of the student homebuilding program, to name a few.

Application Requirements:

Submit the following materials through our on-line application portal located at: <https://hermiston.tedk12.com/hire/index.aspx>

- On-line Application form
- Current professional resume
- Statement of program philosophy
- Letter of application that addresses the personal and professional qualifications listed
- Any additional materials that may assist the screening committee.

If you have any questions regarding this position, please contact:

Larry Usher, Athletic & Activities Director
Hermiston High School
541-667-6117
e-mail: larry.usher@hermistonhsd.org

Extra Duty contract salary range: \$6,614 - \$11,735